

# StrengthsFinder 2.0 by Tom Rath | Key Takeaways, Analysis & Review

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StrengthsFinder 2.0 is a book by author, researcher, and speaker Tom Rath. The book is a guide to help readers identify their natural talents so that they might develop their strengths in order to do their best each day.

Modern society often concentrates on people's weaknesses. When a student struggles on a particular subject, they spend more time on that subject than on one in which they excel. This is also true in entertainment. There are many movies that focus on underdogs, characters who have to fight to achieve success rather than developing their natural talents. Even modern language is more focused on weakness than strength. There are more ways to describe what is wrong with a person than there are words meant to praise and encourage.

Research shows that modern workers rarely find pleasure in their careers. A poll of workers revealed that the cause of their unhappiness is too much focus by their supervisors on their weaknesses and not enough support of their strengths...

#### This companion to StrengthsFinder 2.0 includes:

- Overview of the book
- Important People
- Key Takeaways
- Analysis of Key Takeaways
- and much more!



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