



?Quien Sostiene Tu Escalera:La decision mas importante del Liderazgo: seleccionar Tus Lideres - Spanish Who's Holding Your Ladder (Spanish Edition)

Samuel Chand and Cecil Murphey

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¿Quién sostiene tu escalera? te ayudará a entender las dinámicas de elegir a tus líderes. Descubrirás la diferencia entre un líder y un administrador, y evitarás situar a personas en lugares equivocados. Las personas que te trajeron hasta aquí, a pesar de sus buenas intenciones, puede que no sean las personas que te lleven hasta el futuro. ¿Quién sostiene tu escalera? te dará perspectiva respecto a este dilema que todo líder afronta. ¿Quién sostiene tu escalera? nos recuerda que la altura de cualquier líder visionario y el cumplimiento de la visión dependen de quién esté sosteniendo su escalera. Sin un sostenedor de escalera puedes subir solamente hasta cierto nivel Con un sostenedor de escalera puedes llegar más arriba A medida que aumenta la visión, aumenta la necesidad de otro tipo de sostenedor de escalera Cualidades esenciales y críticas que todos los sostenedores de escalera excelentes deben poseer Líderes y administradores: ambos tienen papeles importantes; sin embargo, conocer la diferencia conducirá a situar a las personas en los lugares correctos Cómo convertir a sostenedores de escalera en trepadores de escalera Who's Holding Your Ladder? will help you understand the dynamics of selecting your leaders. You will discover the difference between a leader and a manager—and prevent misplacement. The people who brought you here, however well meaning, may not be the people to take you into the future. Who's Holding Your Ladder? will provide insights into this dilemma every leader faces. Who's Holding Your Ladder? reminds us that the height of any visionary leader and the fulfillment of the vision are contingent on who's holding your ladder. Without a ladder holder you can climb only to a certain level With a ladder holder you can go higher As the vision increases, the need for another type of ladder holder increases Essential and critical qualities all first-rate ladder holders must possess Leaders and managers both have critical roles; however, knowing the difference will lead to proper people placement How to turn ladder holders into ladder climbers

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